



**Job description: Organizer**

Full time salaried position with benefits

OneAmerica, formerly Hate Free Zone, is a nationally recognized nonprofit organization whose mission is to advance the fundamental principles of democracy and justice at the local, state and national levels through building power in immigrant communities, in conjunction with key allies.

OneAmerica is looking for an experienced organizer who is committed to creating long-term change in immigrant communities with a particular focus on engaging and supporting youth. The successful candidate will be dedicated, self-motivated, and creative. S/he must be experienced in organizing work including building relationships with individuals and organizations, partnering with immigrant communities and youth, moving actions and campaigns forward, and collaborating effectively as part of a team.

**Job Title: Organizer**

**Primary Responsibilities:**

- Identify and partner with local groups with a particular focus on East African communities and youths
- Coordinate youth meetings and forums as a way to facilitate youth participation in OneAmerica's work
- Assist youth groups in identifying issues to address, setting attainable goals, and promoting wider youth involvement
- Design and conduct youth leadership and life skills trainings catered to specific community needs
- Run and win campaigns to move a pro-immigrant agenda at the local, state and national levels. Campaign work includes developing strategies; engaging in direct action; and planning events, rallies, forums, etc.
- Mobilize community members and coalition partners to attend specific events such as lobby days, rallies, demonstrations, etc.
- Assist in fundraising in partnership with OneAmerica's Development Team
- Develop and implement an annual work plan, reporting on outcomes
- Work collaboratively with the OneAmerica team, as required, to accomplish our strategic mission and shared vision

**Qualifications:**

- Demonstrated commitment to fighting for social, racial and economic justice
- Experience working in a diverse environment and an ability to work with people of various backgrounds
- Strong verbal, listening and written communications skills, and an ability to build strong relationships with diverse allies and constituents
- At least two years of experience in community, labor or electoral organizing, particularly in East African immigrant communities
- Knowledge of one or more East African languages
- Strong organizational and time management skills
- Ability to work under pressure at a fast-paced organization
- Strong group facilitation and coalition-building skills
- Ability to think strategically and plan programs and campaigns
- Comfort with basic computer programs and functions, including email, Microsoft Office, and database/spreadsheets for tracking volunteers and organizing activities
- Must be willing to travel and accommodate community-based scheduling needs i.e. meetings held in the evenings and on weekends at offsite locations
- Must have reliable and flexible transportation and be comfortable driving extensively

**Compensation:**

- Competitive Salary
- Medical and dental benefits
- 403(b) Employee Savings Plan
- Excellent holiday, vacation and sick leave

**To Apply:**

Send a cover letter and resume, with three references, to David Ayala-Zamora, Organizing Director at [jobs@weareoneamerica.org](mailto:jobs@weareoneamerica.org). In your cover letter, please tell us how your personal and professional background informs why you are interested in working as an Organizer at OneAmerica in a youth-oriented capacity. Please, no phone inquiries.

Last day to apply is March 27, 2010. Applications will be reviewed and interviews scheduled on a rolling basis.

OneAmerica is an Equal Opportunity Employer and encourages women and people of color to apply.