



**Title:** Canvasser/Organizer

**Employment Type:** Full-time, temporary (Through November 15, 2017)

**Program Area:** Civic Engagement, OneAmerica Votes

**Reports to:** Civic Engagement Coordinator

---

OneAmerica Votes is a Seattle-based nonprofit 501c4 organization established to build the political power of immigrant and refugee communities in Washington State. **Our work today is more important than ever, and OneAmerica Votes is growing and becoming stronger to meet the current political challenge. Join a dynamic team leading the local resistance.**

### POSITION SUMMARY

OneAmerica/OAV is hiring two full-time, temporary organizer positions. The term of employment will last from date of hire to November 15, 2017. One position will focus on community organizing and civic engagement in the Redmond/Sammamish/Kirkland/Woodinville area and will be based in Seattle. One position will focus on community organizing and civic engagement in Yakima County and will be based in Yakima. Both positions will work with OneAmerica/OAV's Civic Engagement Coordinator and local organizers to engage voters in immigrant and refugee communities during the election.

### PRIMARY RESPONSIBILITIES

- Partner with OneAmerica/OAV team to plan educate and mobilize voters for the 2017 election
- Identify and recruit a core of volunteers and leaders to further develop their leadership skills
- Plan and implement phone banks and door-to-door canvasses multiple times each week
- Recruit grassroots leaders to become members of OneAmerica Votes
- Mobilize community members and coalition partners to attend key events
- Provide logistical support and coordination for OneAmerica's Civic Engagement work
- Coordinate with OneAmerica staff and community partners to collect data and evaluate progress
- Work collaboratively with OneAmerica team, as required, to accomplish our strategic mission and shared vision

### REQUIRED QUALIFICATIONS

- Experience in community, labor, or electoral organizing, with particular emphasis on organizing within diverse immigrant and refugee communities
- Ability to think strategically and plan programs and campaigns and to collaborate effectively with others
- Self-motivated with strong verbal, listening, and written communications
- Passion for leadership development and a commitment to fighting for social, racial, and economic justice
- Ability to thrive within a fast-paced environment while maintaining effective time management and organization methods
- Access to reliable transportation and willingness to accommodate community-based scheduling needs (i.e. meetings held in the evenings and on weekends at offsite locations)
- Experience with basic computer programs, including Outlook and Microsoft Office Suite

### PREFERRED QUALIFICATIONS

- Experience working with diverse ethnic communities, bilingual a plus

**COMPENSATION:** \$16 per hour or \$2,560 per month (\$33,280 annual salary equivalent), sick and safe leave, generous benefits, cell phone and vehicle allowance.

### APPLICATION INSTRUCTIONS

Interested candidates should submit a PDF resume and cover letter, along with three references, to Samara Parra, Civic Engagement Coordinator, at [jobs@weareoneamerica.org](mailto:jobs@weareoneamerica.org). In your cover letter, please tell us how your personal and professional background informs why you are interested in working as an Organizer at OneAmerica. Deadline for applications is September 11, 2017. Applications will be reviewed and interviews scheduled on a rolling basis. Please, no phone inquiries.

OneAmerica is an Equal Opportunity Employer and encourages women and people of color to apply