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 Vera Jahshan
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 Susheela Jayapal
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 Sony John
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 Katrin Johnson
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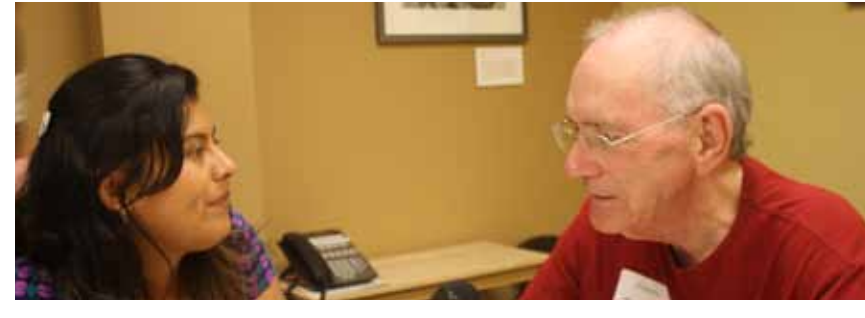
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ONE AMERICA
 With Justice for All
 Formerly Hate Free Zone



LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,
 As we complete our ninth year in existence, it is truly a time to celebrate the movement we have helped grow across Washington State and indeed across the country.

Who could have predicted nine years ago that our fledgling effort called "Hate Free Zone" would blossom into an immigrant, civil and human rights organization that has truly changed the face of how people across the state and the country see immigrants in our state?



Who could have predicted that we would launch a successful effort in 2009 and 2010 to begin to build a truly statewide effort, organizing immigrants through OneAmerica base groups in cities from Walla Walla to Pasco to Vancouver to Mt. Vernon?

Who could have predicted that we would culminate years of voter registration and mobilization work with a tremendous effort that reached 41,000 immigrant voters across the state and educated and mobilize them to vote?

Who could have predicted that our policy analysis and research would help to make major shifts at the state and federal levels, from immigrant integration policy around citizenship services to pilot programs that expand the availability of ESL services; from reports on the contributions of immigrants to the economy to breaking down the real facts behind the need for comprehensive immigration reform?

Who could have predicted that we would build support not only within communities who may traditionally be our allies, but also with people who may not seem so easily aligned—like law enforcement and business?

Who could have predicted that we would be continuing to bring together Asians, Africans, Latinos, Eastern Europeans, Caucasians and anyone else that decided their focus was on advancing democracy and justice?

Who could have predicted?

Maybe you could have. Each of you who had faith in us knew something. You gave us money, came out to our rallies, brought our organizers into your churches or mosques or synagogues, participated in our "blog squad" to keep truth in the limelight, and helped us organize youth in your schools. You helped us turn out tens of thousands of people to marches, hundreds of people to Olympia, and multitudes of people to be spokespeople for immigrant, civil and human rights—in your workplaces, communities and schools.

You knew that individual actions make a difference, but more than that, you knew that collective action only happens when a number of individuals decide to get active. And it is that passion, that commitment and that courage that has defined OneAmerica since our inception. It is that hope and that belief that continues to drive us forward.

So as you read the accomplishments of 2010, and even as we reflect on the difficult place we are in as a nation, know that you are part of a growing group of people committed to bringing about change—no matter how long it takes, no matter how hard it is, no matter how many obstacles are put in the way.

From the bottom of my heart, THANK YOU for your participation in real movement building. With your help, we are creating the world we want to live in—with real democracy and justice for ALL.

Pramila Jayapal

PRAMILA JAYAPAL
 Founder & Executive Director

2010 ANNUAL REPORT

CORPORATE, FOUNDATION & COMMUNITY SUPPORT

AFT
 AILA
 Amnesty International Puget Sound
 Asian Counseling and Referral Services
 Boeing Company
 Carnegie Corporation of New York
 Carpenters Union Local 131
 Center for Community Change
 Children's Hospital Regional Medical Center
 City of Seattle Department of Neighborhoods
 City of Seattle Human Services Department
 Coalition for Comprehensive Immigration Reform
 Communities of Color Coalition
 Community to Community Development
 Consulate of Mexico Dobrin & Han, PC
 Episcopal Diocese of Olympia
 Four Freedoms Fund

Gibbs Houston & Pauw
 H+dt Collaborative
 Japanese American Citizens League Pacific Northwest District Office
 King County Public Health
 Literacy Source A Community Learning Center
 Lotus Law Group
 Marguerite Casey Foundation
 Massena Foundation
 Microsoft Corporation
 Muckleshoot Charity Fund
 National Organization for Women Seattle Chapter
 New World Foundation
 NMMigrants Rights Project
 Open Society Institute
 Orange Gerbera, Inc.
 Paul G. Allen Family Foundation
 PCC Natural Markets
 Planned Parenthood Votes! Washington
 Puget Sound SAGE

Puget Sound Welcome Back Center
 Highline Community College
 Real Networks, Inc.
 Rights Working group
 Schweini Campbell Barnard & Iglitzin
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 Seattle Children's Hospital
 Seattle Foundation
 Seattle Office of Civil Rights
 Seattle People's Fund
 Seattle University School of Law
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 SEIU Healthcare 775 NW
 SEIU Local 6
 SEIU Washington State Council
 State Farm Insurance
 Strategies for Eliminating Poverty (STEP)
 Swedish Health Systems
 Teamsters Local 117
 Terrell, Marshall & Daudt

The Bill & Melinda Gates Foundation
 Tides Foundation
 US Citizenship & Immigration Services
 UFCW Local 21
 Unitarian Universalist Watch Program at Shelter Rock
 Unite Here Local 8
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 Virginia Wellington Cabot Foundation
 Washington CAN
 Washington Defender Association's Immigration Project
 Washington Education Association
 Win Power Strategies
 Win/Win Network

ONE AMERICA
 With Justice for All
 1225 S. Weller St., Suite 200, Seattle, WA 98144
 OneAmerica is a Nonprofit, 501(c)(3) Organization

2010 NOTABLE ACHIEVEMENTS

- United thousands of people for Comprehensive Immigration Reform, including the 8,000-person Stand Up for Immigration Reform Rally in Seattle that brought people together from across the state.
- Built power and leadership in immigrant communities by forming 10 new OneAmerica Community Base Groups and building a truly statewide movement.
- Identified, trained, developed and mobilized more than 100 new community leaders, who lead their own communities in participating in OneAmerica programs.
- Represented Washington State at the national level among key elected officials and national coalitions in Washington D.C., setting strategy for nationwide movement for immigration reform.
- Held the second Immigrants' Day At the Capitol with more than 250 participants, and helped educate state legislators on the contributions and needs of immigrants.
- Formed the Washington Immigration Reform Coalition for America, a statewide coalition of more than 100 diverse organizations and entities.
- Advocated successfully for the continuation of the Washington New Americans program and empowered thousands of immigrants to take steps along the path to citizenship.
- Co-created the National Partnership for New Americans, a new national coalition of twelve of the largest state-based immigrant organizations in the country, to advance immigrant integration.
- Became an established, trusted source for news on immigrant and immigration issues in Washington State. Built respectful relationships with a variety of media players locally and nationally, including mainstream and ethnic media.
- Involved hundreds of youth in our programs; created One America groups in several local schools and colleges.

ABOUT US

OneAmerica, formerly Hate Free Zone, was founded shortly after Sept. 11, 2001, in response to the backlash against immigrant communities of color. We are now a leading force for immigrant, civil and human rights.

We engage diverse immigrant communities in Washington State to advocate for themselves, and lend our voice to a national movement of people and organizations committed to building rights and justice regardless of immigrant status.

More than 12% of Washington residents are foreign-born. Our work builds leadership through community organizing, and combines policy advocacy, organizing and communications to build power and bring about important policy changes for all people, including immigrants.

OUR MISSION

OneAmerica advances the fundamental principles of democracy and justice at the local, state and national levels by building power within immigrant communities in collaboration with key allies.

OUR VISION

OneAmerica envisions a peaceful world where every person's humanity and dignity are respected, where communities appreciate differences and stand together for justice and equality, and where each person contributes to the common good.

COMMUNITY ORGANIZING & CIVIC ENGAGEMENT

- Established and expanded OneAmerica Base Groups across the state in Mt. Vernon, Walla Walla, Tacoma, Yakima, White Center/Burien, Tri-Cities, Seattle, Kent and at Microsoft. The OneAmerica base groups bring together immigrant and allied community members and provide a space for people to contribute their skills and thinking, receive leadership training and adopt a common agenda for justice. The OneAmerica base groups have led our efforts to drive successful campaigns around immigration reform, the DREAM Act, civic engagement, Washington New Americans and work along the northern border. Mobilized thousands of people during CIR campaign last year. In this process, we exposed hundreds of people to strategy sessions and provided training in advanced organizing techniques.
- Organized several seminal events including: April 10th Rally in Seattle, May 1st marches and rallies across the state of WA, rallies across the state to visit congressional offices during the August recess, civil disobedience activities in Seattle in May and June, and Phoenix, AZ. In standing strongly from a values perspective, the organization built key support and participation within faith-based, labor and community partners and organizations, as well as from media and elected officials. Created a significant OneAmerica presence in Microsoft with the formation of a Microsoft OneAmerica base group. This base group organized meetings with Congress members as well as generating a letter signed by over 2000 employees who supported the push for comprehensive immigration reform.
- Coordinated an online petition signed by 600+ people and 30 organizations that resulted in the Seattle City Council passing a unanimous resolution to boycott Arizona after the passage of SB 1070.
- Launched the "It's Our Issue, Too," campaign in partnership with the Asian Pacific Islanders Coalition of Washington to broaden the focus on immigration reform beyond the Latino community.
- Began a project, as part of the Communities Putting Prevention to Work project from King County Public Health, to reach out to East Africans in Tukwila and increase access to and advocacy around parks and recreation facilities.
- Reached out to Somali, Eritrean and Ethiopian immigrants through our civic engagement campaign and a community leaders retreat.
- Expanded statewide influence by hiring our first Eastern Washington organizer in Pasco, WA.
- Educated and empowered immigrants in the East African and Latino communities about the 2010 Census: knocked on 8,337 doors and distributed thousands of flyers, videos, and multimedia ads in multiple languages.
- Served 2,521 people through the Washington New Americans program and completed 1,004 naturalization applications.
- Held 11 Citizenship Day events in 9 locations across the state in partnership with the American Immigration Lawyers Association and 346 community volunteers. Washington New Americans utilized over \$230K in in-kind donations from attorneys.



POLICY & RESEARCH

- Motivated both Senators from Washington State to send letters to President Obama asking him to make immigration reform a priority issue to pass in 2010.
- Persuaded key leaders to send letters to Senators and President Obama calling for immigration reform in coordinated public campaign – writers included Mayor Mike McGinn, the Seattle City Council, 50 Washington State legislators and King County Executive Dow Constantine.
- Influenced the national movement for comprehensive immigration reform; met frequently with White House officials, Senators and other national and state leaders in Washington D.C.
- Deployed more than 50 community advocates to Washington D.C. to advocate for the passage of a comprehensive immigration reform bill. The delegation included Muhammad Zahid Chaudhry, an immigrant and disabled veteran of the Army National Guard who is fighting unjust deportation proceedings.
- Advocated for an integration agenda by spearheading a group focused on how to increase access to ESL, resulting in a pilot project to use new technologies to disseminate ESL in immigrant communities.
- Received mayoral appointment to participate in Seattle's Police Chief Search Panel.
- Worked with partners to bring attention to racial profiling issues, including working to pass the federal End Racial Profiling Act, held Town Hall gathering on racial profiling.

COMMUNICATIONS

- Received national and local media attention with stories appearing in the New York Times, CNN, Fox News, ColorLines, and the Michael Medved Show.
- Expanded our reputation as the premier source for immigration-related stories in the Northwest, earning newspaper, radio, TV and online stories.
- Appeared in 375 media stories, including print, television, radio and web, on numerous issues including immigration reform, the Washington State budget, Arizona's SB 1070, local police relations with communities of color, and the DREAM Act.
- Launched our newly redesigned website at WeAreOneAmerica.org - an effective tool to move our mission and message.
- Built a strong social media presence. By January 2011, OneAmerica had 2,262 Facebook followers, 1,597 Twitter followers, and our YouTube videos had been viewed 34,152 times. More than 7,000 subscribers receive our email communications.
- Ranked as 13th most influential immigration group on Twitter by WeFollow.com.

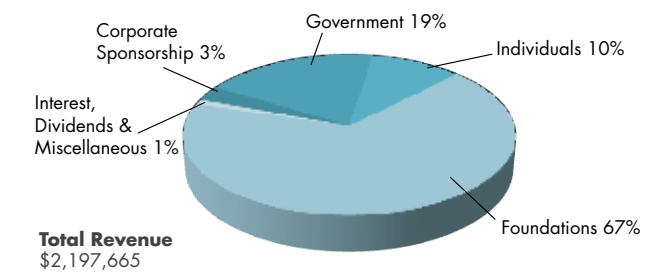
ORGANIZATIONAL CAPACITY

- Successfully completed the terms of a 6-figure challenge gift by leveraging support from hundreds of new donors; received pledge of renewed challenge gift in 2011.
- Met ambitious financial goals for 2010, including ending the fiscal year in strong standing with cash reserves intact.
- Strengthened internal organizational systems, expanded a strong team of Department Directors, and promoted staff development.

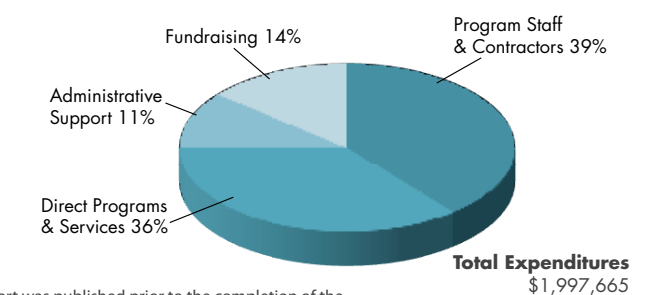
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This report was published prior to the completion of the 2010 organizational audit.

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